# PERSONAL REFERENCE FORM
## FOR HOPE'S CROSSING CAMP VOLUNTEERS

**PLEASE RETURN TO:**
**Susan Pierce**
**HOPE'S CROSSING CAMP**
**P.O. Box 4423, Tulsa, OK 74159**
**hopescrossingcamp@gmail.com**

**Applicant's Name:** _____

**Date:** _____

**Hope's Crossing Camp is a summer camp for youth ages 9 to 16 with disabilities.** Our campers' happiness and well-being are largely dependent upon the quality of our volunteers. We are searching for positive and mature role models that enjoy working with children in an outdoor setting. We would appreciate your honest comments on this applicant. Please complete this and return it promptly. The applicant cannot be considered for hire until this completed reference form is returned.

| | Excellent | Good | Average | Fair | Poor |
|---|---|---|---|---|---|
| **Tactful** – careful to saying and do the right thing | | | | | |
| **Judgment** - able to make reasonable decisions | | | | | |
| **Innovative** - imaginative and creative | | | | | |
| **Enthusiastic** - dedicated and positive | | | | | |
| **Honest** – upright and truthful | | | | | |
| **Initiative** - voluntary starter | | | | | |
| **Leader** - positive example | | | | | |
| **Dependable** - reliable and trustworthy | | | | | |
| **Courteous** - respectful of others | | | | | |
| **Thorough** - completes all aspects of the job | | | | | |
| **Stable** - even-tempered | | | | | |
| **Cooperative** - willing to help others | | | | | |
| **Patient** - is not easily frustrated or discouraged | | | | | |
| **Alert** - quickly grasps directions | | | | | |
| **Orderly** - organized | | | | | |
| **Healthy** - high energy level | | | | | |
| **Personal Appearance** - clothing and grooming habits | | | | | |

Does the applicant possess any special skills or talents that would be beneficial to our campers?

_____

How long have you known the applicant and in what capacity?

_____

**General recommendation (please circle one):**

**HIGHLY RECOMMEND with no reservations**
**STRONGLY RECOMMEND**
**RECOMMEND with some reservation**
**DO NOT RECOMMEND for a position**

_____

Your name/Position

_____

Your phone and email

*Thank you!* ***Please use the reverse side for additional comments.***